

Exhibit 10

FILED UNDER SEAL

**Pursuant to the Text-Only Order granting Dkt. 292 Joint Motion to Seal,
entered on 10/24/2025 at 1:59 p.m. and filed on 10/24/2025**

Chat with "Jeff Dickerson" <[REDACTED]> on May 29, 2024

Jeff Dickerson <[REDACTED]> _\$!<Other>!\$_ <[REDACTED]>

Earliest item: 2024-05-29 01:20:27
Latest item: 2024-05-29 23:00:26

Wednesday 29 May 2024

Instant Message : Native Messages
From Jeff Dickerson <[REDACTED]> 01:20:27
Nobody called me from any team yet

Instant Message : Native Messages
From _\$!<Other>!\$_ <[REDACTED]> 01:23:18
We'll take that as either a win or apathy

Instant Message : Native Messages
From Jeff Dickerson <[REDACTED]> 01:24:34
This document puts us under the button. I'm bout a third through reading the long form but so far its pretty reasonable

Instant Message : Native Messages
From Jeff Dickerson <[REDACTED]> 01:25:08
The morning will tell the story

Instant Message : Native Messages
From Jeff Dickerson <[REDACTED]> 01:25:28
Pocky asking me if we've received an offer (the teams)

Instant Message : Native Messages
From Jeff Dickerson <[REDACTED]> 01:25:42
Should I say anything? Is it out on social media or anything?

Instant Message : Native Messages
From Jeff Dickerson [REDACTED] 01:26:45

I hope RC says a word about this document so I can tell him what a cuck he looked like with trump

Instant Message : Native Messages
From _\$!<Other>!\$_ [REDACTED] 01:27:26

I can say it's Jim's best foot forward after 2 weeks of us putting our necks on the line with him. You can hopefully see the areas where he moved, and can maybe tweak on the margins on those areas if there's anything super important.

Instant Message : Native Messages
From _\$!<Other>!\$_ [REDACTED] 01:27:38

I wouldn't say anything to Pocky

Instant Message : Native Messages
From Jeff Dickerson [REDACTED] 01:27:57

It's seriously fair, all kidding aside

Instant Message : Native Messages
From _\$!<Other>!\$_ [REDACTED] 01:28:21

Let someone else leak - you've got a lot of credibility built up right now

Instant Message : Native Messages
From Jeff Dickerson [REDACTED] 01:29:05

I wish someone would complain about taking it from 4 meetings to 2.

Instant Message : Native Messages
From Jeff Dickerson [REDACTED] 01:29:27

I think an argument could be made to keep it at 4

Instant Message : Native Messages
From Jeff Dickerson [REDACTED] 01:29:35

I think the more touch points the better

Instant Message : Native Messages
From [redacted] 01:29:37
_!<Other>!\$ _< [redacted] >
The renewal language was the biggest fight internally, and got him to agree to not being able to offer better terms to anyone else

Instant Message : Native Messages
From [redacted] 01:29:44
_!<Other>!\$ _< [redacted] >
We agree

Instant Message : Native Messages
From [redacted] 01:30:23
_!<Other>!\$ _< [redacted] >
We can easily go back to 4, that was more of a factor of you skipping a meeting so Jim thought you didn't want 4

Instant Message : Native Messages
From [redacted] 01:30:34
_!<Other>!\$ _< [redacted] >
We'll have 4-5 a year

Instant Message : Native Messages
From [redacted] 01:30:38
_!<Other>!\$ _< [redacted] >
Need to

Instant Message : Native Messages
From [redacted] 01:31:41
_!<Other>!\$ _< [redacted] >
Just send that in as feedback, and we'll adjust (we all think we need at least 4), easy win

Instant Message : Native Messages
From Jeff Dickerson [redacted] 01:35:06
The big teams will be happy with the performance plan

Instant Message : Native Messages
From [redacted] 01:35:38
_!<Other>!\$ _< [redacted] >
And hopefully smaller teams happy with the fixed not going down over time

Instant Message : Native Messages
From [redacted] 01:35:53
Like the PAC proposal

Instant Message : Native Messages
From [redacted] 01:36:51
Tried to thread the needle there

Instant Message : Native Messages
From Jeff Dickerson <[redacted]> 01:37:04
I was about to write that

Instant Message : Native Messages
From Jeff Dickerson <[redacted]> 01:37:11
And its an impossible spot anyway

Instant Message : Native Messages
From Jeff Dickerson <[redacted]> 01:37:28
We tell everyone we're small(er) than some but we're heading that way

Instant Message : Native Messages
From [redacted] 01:39:36
Our goal on that was to rebalance upfront (most money to fixed in 2025), allow purse and performance to grow slightly faster than fixed, and shorten "performance" look back to 2 years to allow teams who move up to move up faster (while giving a hat tip to the big teams)

Instant Message : Native Messages
From [redacted] 15:31:39
Have you heard anything on the 4th SHR charter? Sounds like one to Front Row (Gene maintaining some ownership), Trackhouse, 23XI, and then one other?

Instant Message : Native Messages
From Jeff Dickerson <[redacted]> 15:33:19
Yes I talked to Joe today can I call real quick

Instant Message : Native Messages
From [redacted] 15:33:33
Liked "Yes I talked to Joe today can I call real quick"

Instant Message : Native Messages
From [redacted] 15:34:55
Call any time - I'm free until 2 or so

Instant Message : Native Messages
From [redacted] 23:00:26
Sorry I missed you - I'm free until 7:45 or so, then again after 9ish

End Thread

Thread Statistics	Instant Message Count
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